

#### IMPORTANCE OF COLLECTING PERFORMANCE DATA

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The information provided in this form will be aggregated to generate performance information on the entire program. Recipients are responsible for maintaining their eligibility and expending funds in accordance with program guidelines. For the program to collect data for its evaluation and performance management activities, institutions are also required to provide reports on the deployment and management of their Canada Research Chairs (CRCs) as stipulated by the program.

Should you have any questions about the information you are being asked to provide, please contact the program at <a href="mailto:information@chairs-chaires.gc.ca">information@chairs-chaires.gc.ca</a>. If you require technical support, please contact our helpdesk at 613-995-4273 or <a href="websupport@chairs-chaires.gc.ca">websupport@chairs-chaires.gc.ca</a>.

[Section break]









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- Personal information of a third party should not be disclosed within this report without their consent.

[Section break]

#### **CONTACT INFORMATION**

Last Name:	[text response]
First Name:	[text response]
Initials:	[text response]
Primary Telephone Number:	[text response]
Primary Email:	[email]
Title of Canada Research Chair Award:	[text response]











Tier 1 or Tier 2 (select the one that applies to	☐ Tier 1 (radial button)
you)	☐ Tier 2 (radial button)
Research Funding Agency:	[drop down response]
	<ul> <li>□ CIHR (drop-down menu option)</li> <li>□ NSERC (drop-down menu option)</li> <li>□ SSHRC (drop-down menu option)</li> </ul>
University:	[text response]
Department:	[text response]

#### **REPORTING PERIOD**

The reporting period is provided by the program by email.

Award start date:

**Award number**<sup>1</sup> (e.g., CRC-XXXX-XXXXX):

<sup>1</sup> The Award number can be found in your CRC profile on the Convergence platform (e.g., CRC-XXXX-XXXX).

[Section break]









#### **PROGRAM MONITORING**

#### 1. RESEARCH RESULTS

The CRCP stands at the centre of a national strategy to make Canada one of the world's top countries in research and development. It allocates 2,285 research chair positions and invests approximately \$311 million per year to attract and retain a diverse cadre of world-class researchers. The goal: reinforce academic research and training excellence in Canadian postsecondary institutions. The program defines world-class researchers as outstanding and innovative researchers whose accomplishments have made or have the potential to make a major impact in their fields.

Chairholders are leaders in their field who aim to achieve research excellence in engineering and the natural sciences, health sciences, humanities and social sciences. They improve our depth of knowledge and quality of life, strengthen Canada's international competitiveness, and help train the next generation of highly qualified personnel (HQP) through student supervision, teaching and coordination of other researchers' work.

1. a) Using plain (non-specialist language) provide an update on your program of research. Describe your most impactful research results over the reporting period and concisely explain their significance in the field.

(Maximum 2000 characters)

1. b) To what extent did your research program achieve expected results during the reporting period? For this question, consider what results, innovations or insights you would expect to have achieved at this point compared to what was achieved. Please consider the following definitions when reporting.

**Not at all**: no change from the previous year, or it is a new project and it is too early to report **To a small extent**: some progress; research program did not progress as expected toward meeting objectives within the timeline

**To a good extent**: research program progressed as expected toward meeting objectives within the timeline







To a great extent: research program exceeded expected outcomes toward meeting objectives within the timeline Not applicable: cannot report on progress (for chairholders who have not reported previously or who were on leave for the period) □ Not at all [if selected, go to 2.] ☐ To a small extent ☐ To a good extent ☐ To a great extent □ Not applicable [if selected, go to 2.] 1. c) Are the results of your research program leading to one or more of the following advances, enhancements or outcomes? Select all that apply. ☐ Artistic outcomes □ Critical knowledge ☐ Contribution to truth and reconciliation □ Cultural outcomes ☐ Economic outcomes, including commercialization ☐ Equity, diversity and inclusion Environmental outcomes ☐ Health outcomes Industry outcomes □ Legal outcomes ☐ New or enhanced collaborations/partnerships Patents Policy □ Professional practice Public discourse ☐ Quality of life/well-being □ Scientific outcomes ☐ Social outcomes ☐ Techniques, methodology or equipment ☐ Technological outcomes ☐ Training and skill development ☐ Other (explain in box below)

(Maximum 2000 characters)







[Section break]

#### 2. TRAINING OF HIGHLY QUALIFIED PERSONNEL (HQP)

A key objective of the CRCP is the training of the next generation of diverse HQP made up of undergraduate students, master's students, doctoral students, postdoctoral students, technicians, research assistants and other HQP—through student supervision, teaching and coordination of other researchers' work.

2. a) Indicate the number of HQP under your formal supervision who were part of your research team during the reporting period and provide the number of HQP in your research program according to their level and the research agency corresponding to their primary field of research. All fields are mandatory. Indicate "0" where appropriate.

	Undergraduate students	College students	Master's students	Doctoral students	Postdoctoral fellows	Technicians and research assistants	Other HQP
SSHRC							
NSERC							
CIHR							
Total							

2. b) Describe "Other HQP" in box below, if applicable:

(Maximum 1000 characters)		

2. c) Provide the total number of HQP per type to whom you have provided **informal** mentoring during the reporting period, if applicable (i.e., HQP you are not formally supervising or cosupervising but to whom you have provided advice and support related to research and academia).

HQP Type	Total number of HQP informally mentored
Undergraduate students	Free form
College students	Free form
Masters' students	Free form
Doctoral students	Free form

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Postdoctoral fellows	Free form
Technicians	Free form
Research assistants	Free form
Other HQP (specify)	Free form

2. d) New Tier 2 chairholders (those who are	in their first terms) are provided with an annual
\$20,000 research stipend from the program	to support them as early career researchers.

If you are a new Tier 2 chairholder (in your first term), did you receive the \$20,000 research stipend from your institution?

stipend	from your institution?
	Yes [if selected go to 2. f]
	No
	Do not know
	Not applicable
2. e) If y	ou selected "No" or "Do not know/Not applicable", explain and [go to 2. h]
(Maxin	num 1000 characters)
•	new Tier 2 chairholders only: Did the Tier 2 \$20,000 stipend have a positive impact on search program?
	Yes
	Somewhat
	No.

2. g) Please elaborate.

□ Do not know

(Maximum 1000 characters)

2. h) If you are a new Tier 2 chairholder, indicate the number of HQP that were supported by the annual \$20,000 Tier 2 stipend during the reporting period.







	HQP supported by the Tier 2 stipend
Undergraduate	[number]
students	[Hamber]
College	[number]
students	[Hulliber]
Master's	[number]
students	[Hulliber]
Doctoral	[number]
students	[number]
Postdoctoral	[numbor]
fellows	[number]
Technicians	
and research	[number]
assistants	
Other HQP	[number]

Not	anı	olica	hle
MOL	app	JIICa	mie

2. i) (For all chairholders) To what extent has your chair position enhanced the quality of the formal training you could otherwise provide to your HQP?

Not at all: No change from the previous year

To a small extent: Some improvement in the quality of the training provided; training did not progress as expected toward meeting objectives within the timeline

To a good extent: Quality of training met expectations toward meeting objectives within the timeline

To a great extent: Quality of training exceeded expectations toward meeting the objectives within the timeline

Do not know: Difficult to assess progress

Not applicable: No HQP were trained in the reporting period

Not at all
To a small extent
To a good extent
To a great extent
Do not know
Not applicable







2. j) Ex <sub>l</sub>	olain your rating in the box below.
(Maxi	mum 2000 characters)
	ease indicate the types of activities the HQP that you <b>formally</b> supervised at all levels ngaged in as members of your research team. Select all that apply.
	Activities that provide international experience
	Co-creation with Indigenous communities
	Data collection
	Data entry
	Data analysis and literature review
	Development of partnerships
	Internships or other activities in industry
	Internships in philanthropic/not-for-profit organizations within Canada
	Internships in philanthropic/not-for-profit organizations outside Canada
	Internships in government sectors
	Knowledge mobilization activities
	Mentoring
	Networking and collaborations
	Outreach activities
	Participation in publications
	Poster presentation or talk at a national or international research conference
	Professional communications
	Project design/planning of research
	Teaching (including pedagogy and/or educational training)
	Training on <u>the responsible conduct of research</u> (e.g., research ethics, safety protocols, etc.)
	Training on equity, diversity and inclusion in the research ecosystem (e.g., unconscious
	bias, anti-racism, harassment, microaggression, truth and reconciliation, history of
	Indigenous communities in Canada, cultural competencies, etc.)
	Writing/editing
	Other (specify in box below)
/B # :	
(IVIaxi	mum 1000 characters)







□ Not applicable
[Section break]
3. KNOWLEDGE MOBILIZATION
Over the course of their research programs, Canada Research Chairs produce a wide variety of
research contributions that benefit knowledge users. These contributions help Canada's ability
to be at the leading edge of breakthroughs that are expected to generate social and economic
benefits for Canadians.
A research user is an individual or organization that benefits from or receives the knowledge
and/or innovations from the research generated by chairholders. Knowledge users do not have
an active role in the CRCP team's research activities.
2 a) De you have a knowledge mobilization strategy for your research program to ensure that
3. a) Do you have a knowledge mobilization strategy for your research program to ensure that knowledge users benefit from your research results?
intermediate deficient from your research results.
□ Yes
□ No
□ Not applicable
3. b) If "Yes", describe the strategy you use to ensure that research users will receive and
benefit from your research.
(Maximum 1000 characters)
3. c) If you selected "No" or "Not applicable" explain why in the box below.
(Maximum 1000 characters)
3. d) Please indicate how you have disseminated/communicated your research results during
the reporting period. Select all that apply.









	Accomplishments in industry
	Articles in professional or trade journals
	Artistic performances
	Books authored or edited
	Book chapters and edited volumes
	Book reviews
	Conference/symposia proceedings/publications, abstracts and presentations
	Copyrights
	Creative or artistic works
	Exhibits
	Government publications
	Intellectual property claim
	Interviews
	Media products (newspaper, magazine, radio, podcasts, etc.)
	Memoirs
	Monographs
	Op-eds
	Open access publishing and archiving
	Other forms of written scholarly expression
	Papers presented at scholarly meetings
	Participation in public discourse and debate
	Patents and licenses
	Peer-reviewed journal articles
	Policies
	Products and services
	Reports and briefs
	Social media (Twitter, TikTok, Instagram, etc.)
	Technology transfer
	Trademarks
	Utility design
	Not applicable
	Other (specify in box below)
(Maxir	num 1000 characters)

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3. e) As a publicly funded program, one of the CRCP's objectives is to promote the availability of research publications and data to the widest possible audience, at the earliest possible opportunity. Have you adhered to the following requirements outlined in the Tri-agency Open **Access Policy on Publications?** 

Responsibility	Yes	No	Not
			applicable
Ensure that all research papers generated from your CRCP-funded research are freely accessible through the publisher's website or an online repository within 12 months of publication.			
Deposit data (as applicable, see policy) into the appropriate public database immediately upon publication of research results.			
Retain original data sets for a minimum of five years after the end of the grant (or longer if other policies apply).			
Acknowledge CRCP support by quoting the funding reference number in journal publications.			

	3. f	) If <b>'</b>	you selected '	"No,"	please ex	plain why	y you	were n	ot ab	le to	compl	у.
--	------	---------------	----------------	-------	-----------	-----------	-------	--------	-------	-------	-------	----

(Max	imum 2000 characters)	
•	Vere you or any of your team members called on during the reporting period to advice/opinions?  Yes  No [if selected go to 3. j]  Not applicable [if selected go to 3. j]	o provide
3. h) P	lease indicate if you or any members of your research team provided expert	
advice	e/opinions to one or more of the following groups. Select all that apply.	
	Community-based interest groups	
	Elected government officials in Canada	
	Elected government officials abroad	
	International organizations	
	Media (e.g., television, radio, podcasts, etc.)	
	Philanthropic/not-for-profit organizations within Canada	
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Philanthropic/not-for-profit organizations outside Canada
Other government officials in Canada
Other government officials abroad
Other organizations
Printed media (e.g., newspapers, magazine articles)
Private sector
Social media (e.g., Twitter, TikTok, Instagram)
Not applicable

3. i) Indicate the number of times you or members of your **research team** were called on during the reporting period to provide expert advice/opinions to the groups below. Briefly describe the nature of the requests. [Only groups chosen in Q 3. h will appear in the table]

	No. of	Brief description
	times	(Maximum 500 characters for
		each selection)
Community-based interest groups	Free form	Free form
Elected government officials in Canada	Free form	Free form
Elected government officials abroad	Free form	Free form
International organizations	Free form	Free form
Media (e.g., television, radio, podcasts, etc.)	Free form	Free form
Philanthropic/not-for-profit organizations within Canada	Free form	Free form
Philanthropic/not-for-profit organizations outside Canada	Free form	Free form
Other government officials in Canada	Free form	Free form
Other government officials abroad	Free form	Free form
Other organizations	Free form	Free form







Printed media (e.g., newspapers, magazines, articles)	Free form	Free form
Private sector	Free form	Free form
Social media (e.g., Twitter, TikTok, Instagram, etc.)	Free form	Free form
Not applicable	Free form	Free form

) i\\^/	hich research users will benefit from the results of your research program? Select all that					
	incritesearch users will benefit from the results of your research program: select all that					
apply.						
	Academic institutions					
	Artist-researchers					
	Community-based interest groups					
	Federal government					
	General public (Canadians)					
	Indigenous communities					
	Municipal government					
	Official language minority organizations					
☐ Philanthropic/not-for-profit organizations within Canada						
	☐ Philanthropic/not-for-profit organizations outside Canada					
	☐ Postsecondary students					
	<ul><li>□ Practitioner/professional/industrial associations</li><li>□ Private sector</li></ul>					
	Provincial government					
	Researchers					
	Scholarly associations					
	Other (specify in box below)					
	Not applicable					
(Maxi	mum 200 characters)					
Section	n Break]					







#### 4. COLLABORATIONS

	conducting their research, chairholders often collaborate with other researchers, rs and/or knowledge users.
knowle	ection Prompt Question] Did you collaborate with other researchers, partners and/or edge users during the reporting period*?  Yes [if selected, proceed to question 4 a]  No [if selected, go to second Section Prompt Question]  Not applicable (The research is not collaborative by nature) [if selected skip 4.b]
=	d Section Prompt Question] Please explain why you did not collaborate with other chers, partners and/or knowledge users during the reporting period.
(Maxi	mum 1000 characters)
	n Break]
period.	
	Academic institutions abroad Community-based interest groups Individuals from your own institution Government (provincial, municipal, federal)
	Individuals from other Canadian academic institutions Indigenous communities Other Canadian research organizations (please specify in box below)
	Philanthropic/not-for-profit/other within Canada Philanthropic/not-for-profit/other outside Canada Private sector in Canada
	Private sector in Canada  Private sector in Canada  Public sector in Canada
	Public sector abroad Other (please specify in box below)









☐ Research hospitals	
(Maximum 1000 characters)	

4. b) Please indicate the extent to which your research involved collaboration with the types of individuals or organizations you indicated in the previous question. [Table will be pre-populated with the categories chosen in 4a.]

	To no	Тоа	Тоа	Тоа	Do not	Not
	extent	small	good	great	know	applicable
		extent	extent	extent		
	(1)	(2)	(3)	(4)	(99)	(99)
Academic institutions abroad						
Community-based interest						
groups						
Government (municipal,						
provincial, federal)						
Individuals from your own						
institution						
Individuals from other Canadian						
academic institutions						
Indigenous communities						
Other Canadian research						
organizations						
Philanthropic/not-for-						
profit/other organizations within						
Canada						
Philanthropic/not-for-						
profit/other organizations outside						
Canada						
Private sector in Canada						
Private sector abroad						
Public sector in Canada						
Public sector abroad						
Research hospitals						







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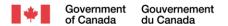
# CANADA RESEARCH CHAIRS PROGRAM (CRCP) CHAIRHOLDER REPORT

Other (please specify – Maxi 1000 characters)	mum					
4. c) <b>Optional:</b> Provide any ad	ditional inform	nation you	wish to	share abou	ut your col	laborations,
(Maximum 1000 characters)						
[Section Break]			(			
5. RESEARCH FUNDING						
[Section Prompt Question] Ha the chair award?	ve you receive	ed funding	from so	urces othe	r than tha	t provided by
<ul><li>☐ Yes</li><li>☐ No [if selected, go to 6</li></ul>	.]					
[Section Break]						
5. a) Please indicate the source the research funding provided					rting perio	d other than
<ul> <li>Canada Foundation for</li> <li>Canadian private sector</li> <li>Canadian not-for-profire</li> <li>Federal research grant</li> </ul>	r t sector				the chair a	ward)
<ul> <li>International sources</li> <li>I did not receive funding</li> <li>Other federal government</li> <li>Provincial government</li> <li>Other (describe in box</li> </ul>	ent sources (e sources	excluding (	CFI, CIHR,	, NSERC ar		inding
(Maximum 1000 characters)				, 		
□ Not applicable						
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- 5. b). For each of the categories selected in the previous question, list the total funding\* you received as a chairholder for the reporting period (excluding the Canada Foundation for Innovation funds associated to the chair award but including all other awards).
- \* Indicate only the annual value of any funding you received during the reporting period (e.g., if you hold a \$75,000 grant over three years, include the total received for the reporting period only). For international funds, provide the amount in Canadian dollars (CAD).

<u>In-kind contributions</u> include eligible non-monetary resources that partners, sponsoring organizations and/or the grantee's institution provide to support the project. They should be reported according to their fair market value.

Total value of research funding (CAD) (Do not enter spaces or commas)

Funding provided to your institution	Cash	In-kind
Canada Foundation for Innovation (CFI		
funding not associated to the chair award)		
Canadian private sector		
Canadian not-for-profit sector		
Federal research granting agencies (CIHR,		
NSERC and SSHRC)		
International sources		
Other federal government sources (excluding		
CFI, CIHR, NSERC and SSHRC)		
Provincial government sources		
Other (describe in box below)		

#### 6. AWARDS AND DISTINCTIONS

6. a) Have you or has someone in your research team been conferred an award or distinction (e.g., citation, distinction, honour, prize/award) related to the program of research during the reporting period?







Yes
No
Do not know
Not applicable

6. b) If yes, list up to five award(s) or distinction(s).

Name of Award or Distinction	Name of individual (chairholder or HQP)	Country that provided the award/distinction		
Free form	Free form	Free form		
Free form	Free form	Free form		
Free form	Free form	Free form		
Free form	Free form	Free form		
Free form	Free form	Free form		

#### 7. PROTECTED TIME FOR RESEARCH

7. a) During the average work week, specify how much of your time is spent on the following activities:

Activity	% Time
Administrative duties	
Informal mentoring	
Research	
Formal supervision/training of HQP	
Service expectations (e.g., peer review)	
Teaching	
Other (specify)	

7. b) If your institution provides specific protected time for research (e.g., course relief, administrative relief) indicate how it was acquired (select whichever applies):

I negotiated it with my institution, faculty or department
There is an institution-wide policy that is applied to all chairholders
My faculty or department indicated what protected time would be provided (with no
negotiation)
Do not know
Not applicable

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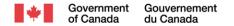


7. c) Indicate the amount of protected time for research that was formally provided:	
□ 0-25%	
□ 25-50%	
□ 50-75%	
□ 75-100%	
8. MAJOR CHALLENGES	
A major challenge is an impediment to research that has the potential to moderately or significantly impact the research outcomes if action is not taken to mitigate the challenge.	
8. a) Was your research project affected by any major challenge(s) during the reporting per	iod.
<ul> <li>Yes</li> <li>No [if selected, go to 9.]</li> <li>Do not know [if selected, go to 9.]</li> </ul>	
8. b) If "Yes", please elaborate on the challenge(s) you experienced.	
(Maximum 1000 characters)	
8. c) How did you or your research team course-correct to mitigate the impact of the challenge(s)?	
(Maximum 2000 characters)	
9. EQUITY, DIVERSITY AND INCLUSION	
Research demonstrates that achieving an equitable, diverse and inclusive work environmen	nt
21   P	a g e







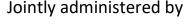


leads to increased excellence, innovation and impact. A diversity of experiences, perspectives and voices is fundamental to achieving excellent research.

9. a) Report on the existing integration of equity, diversity and inclusion (EDI) considerations in your <u>research design</u> (i.e. in the methods, analysis and interpretation, and/or dissemination of research findings to systematically examine how differences in identity factors—such as gender, race, ethnicity, religion, age and mental or physical disability—affect the outcomes of the research and their impacts on promoting rigorous research that is relevant to the diversity of the Canadian population); and <u>research practice</u> (i.e. in the management of your team: ensuring diversity in the representation of your team and a safe and inclusive environment for all members).

	Yes	No	Do not know
	(1)	(2)	(99)
9.a.1 Is EDI a consideration in how you design your			
research (i.e., does your research include the			
integration of <u>Gender-Based Analysis Plus (GBA+)</u> )?			
9.a.2 Is EDI a consideration in how you practice			
research (i.e., do EDI considerations affect how your			
team members are recruited and managed, and how			
resources or opportunities are distributed within the			
team)?			
9.a.3 Do you consider that you have a good			
understanding of the systemic barriers faced by			
individuals from underrepresented groups (women,			
racialized individuals, persons with disabilities,			
Indigenous Peoples and individuals from the			
LGBTQ2+ community) in research/academia?			
9.a.4 The CRCP will be adding formal expectations			
for chairholders with respect to EDI in their research			
teams in the next year. Do you consider that you			
have the knowledge and resources needed to			
integrate EDI best practices in your research			
practice?			

9. b) What additional knowledge or resources would you need to help you integrate EDI best practices in your research design and practice?











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# CANADA RESEARCH CHAIRS PROGRAM (CRCP) CHAIRHOLDER REPORT

(Maximum 1000 characters)
9. c) Research has shown that systemic barriers in the research ecosystem are persistent and have negative impacts on the career progression of individuals from underrepresented groups such as women, racialized individuals, persons with disabilities, Indigenous Peoples and individuals from LGBTQ2+ communities. A <u>systemic barrier</u> occurs when practices or policies discriminate against individuals and prevent their equitable access or participation.
Do you consider that your institution is taking adequate measures to address systemic barriers faced by individuals from underrepresented groups in the administration of its allocation of Canada Research Chairs?
☐ Yes ☐ No ☐ Do not know
9. d) Explain your response.
(Maximum 2000 characters)
9. e) Have you experienced or observed any systemic barriers in the CRCP during the reporting period?
<ul><li>☐ Yes</li><li>☐ No</li><li>☐ Do not know</li></ul>
9. f) Explain your response.
(Maximum 2000 characters)
10. ADDITIONAL COMMENTS AND/OR SUGGESTIONS
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10. a) Describe any aspect of your experience as a Canada Research Chair during the reporting period that has not been captured in your previous responses and that you wish to share with program officials.

(Maximum 2000 characters)







